> FIREBIRD CHURCH PARTNERS

All travel-related expenses (mileage, airfare, lodging, local transportation and food) are additional. Custom quotes available. Please call to speak with Firebird Staff if you have specific concerns or questions.

ONE-DAY INTRODUCTORY OPTION MAPPING WORKSHOP

\$1,500

This introductory workshop is **required of all groups** that will be working with Firebird Spirit. <u>Multiple churches may choose to host this experience together.</u> The morning session – *The C21 Church* – realistically looks at what's happening in our culture and how that is affecting Ministry in the 21stcentury. In the course of discussions and presentations, participants will emerge with a common vocabulary for having the all-important conversations that are at the heart of church transformation. The afternoon session – *What Are Our Options?* – looks at several models for ministry today, possible scenarios for churches that need to change, and how Firebird Spirit can assist with various situations. We suggest running the day in two three-hour sessions with breaks during each and a time for lunch in the middle.

INDIVIDUAL CHURCH ASSESSMENT

\$5,000

The starting point for transforming work at the individual congregational level is knowing where you are to begin with and engaging in group discernment. It's hard to know where you're going if you don't know where you're starting.

Firebird Spirit's work with an individual church begins when two Firebird Team members visit the partner church for a daylong series of meetings with: Pastor(s) Session & Deacons, Finance Team & Treasurer, and General Membership. The information received from these conversations will be blended with what we know of the church's current situation, demographics, and more, and within 30 days following our visit, a member of the Assessment Team will return to meet with the Session (and, if the church so chooses, their liaison to their Committee on Ministry) in order to share the "snapshot from the outside." We have found this Assessment to be valuable in providing an objective look ahead for congregations who otherwise may be caught in their historic identity or might be minimizing the pro's and con's of their current status. This process has proven to be the anchor for many churches as they turn their sights to their future in the Kingdom of God. (Estimated 20 hours.)

FIREBIRD CHURCH PARTNERSHIP*

\$10,000

For church transformation to be successful, work must include both practical and prophetic elements. There must be a balance of head and heart. It is at the local church level that transformation occurs. Through the **Firebird Church Partnership**, individual churches receive 50 hours of hands-on shepherding by the Firebird Spirit Team by resourcing and assisting them in their discernment so that they can embrace where it is that God is calling them. (20 of those hours consist of the Individual Church Assessment. If a church chooses the Assessment first, that initial \$5,000 will be credited to the \$10,000 contract should the church wish to upgrade. The remaining 30 hours may be allocated as you wish:

STRATEGIC PLANNING

for Session, Deacons, Trustees or the congregation, as a whole

CONSULTING & RESOURCING SERVICES

for your Pastor(s) or your committees



INDIVIDUALIZED WORKSHOPS / RETREATS

for Session, Deacons, Trustees, or the congregation, as a whole

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More information available from Firebird Spirit.

Please check with your Presbytery and Synod regarding grants that might be available to offset some of these expenses.

^{*} Under contract, the standard rate of \$250/hour of Firebird time is reduced to \$200/hour to allow for greater contact, resourcing, and support.