



**Monroe Community College**

STATE UNIVERSITY OF NEW YORK

**Hezekiah N. Simmons**  
**Chief Financial Officer and Vice President**  
**Administrative Services**

**MCC VALUES:**

INTEGRITY.

EXCELLENCE.

EMPOWERMENT.

INCLUSIVENESS.

COLLABORATION.

STEWARDSHIP.

September 19, 2019

RE: Firebird Spirit

To Whom It May Concern:

I have worked with leaders and staff at Firebird Spirit, Inc. and offer up my full endorsement of this venture. The principals involved in this initiative are individuals of the highest integrity and faithfulness.

As the Moderator for the Presbytery of Genesee Valley several years ago, I witnessed the birth of a new way to bear witness to our faith. The wisdom and foresight of these individuals are evidenced by the fact that the growth they forecasted several years ago has been achieved. They stepped out in faith and completely rebooted South Church's mission and vision in a new way to serve its congregation and the surrounding neighborhood. Their initiative has been successful well beyond my imagination.

These leaders utilized the principles of planning and analytical structuring to propose reasonable but challenging objectives to standup their organization to exist without a fixed place of worship. It meant meeting current and prospective members where they are in their spiritual growth and adapting and adjusting to meet their every need. A job well done!

They have proven their abilities to set goals and achieve them. I have every expectation that they will do the same with Firebird Spirit, Inc.

Sincerely,

A handwritten signature in blue ink, appearing to read 'HNS', with a long horizontal flourish extending to the right.

Hezekiah N. Simmons

HNS/efs